

## **Contents of this User Manual**

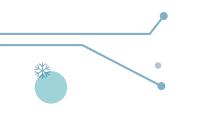
This user manual is designed to provide guidance on the use of the Employee Compensation Scheme Application to ensure everyone has a wonderful user experience.

This document will cover all topics on:

- 1. Registering a new employer
- 2. Viewing all created employers
- 3. Approving an employer
- 4. Adding employees to an employer
- 5. Capturing employers payments
- 6. Creating a new claims and compensation notification
- 7. Viewing all claims and compensation notification
- 8. Approving all claims and compensation notification
- 9. Creating new HSE notification
- 10. Viewing new HSE notification
- 11. Approving HSE notification
- 12. How to request extra support if there are special needs







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Employer & Employees Registration



**Payment Data Capture** 

Capture Employer Payments



Claims & Compensation **Notification** 

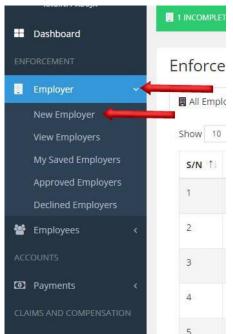
Claims & Compensation HSE Notifications **Notifications** 



HSE **Notification** 







Click on the down arrow in the employer
Menu and click on New Employer as
Indicated in the diagram above

#### Capture Employers Information

#### Diagram 2

Engloyer Type 1	, RC Number	
Public / Private Limited Company	×	
Company Name *	BCS Number +	
CAC Rig Date	NSYTE Rog Clare 9	
mm/s0*yyyy	min/co/yyyy	
Address *	Postal Address	
State *	L.S.A. of Employer 1	
+ Select State +	V ALEA-	
Teachers 1	Trinstone 2	
Business Septor 4	Email 4	
Business Social *  - Business Social -	Email *	
	~	
- Business Sector -	~	
PARTICULARS OF CONTACT PERS	ON	
PARTICULARS OF CONTACT PERS	ON	
PARTICULARS OF CONTACT PERS	ON Missie Harne	
PARTICULARS OF CONTACT PERS	Mode of starting *	
*Buildness Dictor*  PARTICULARS OF CONTACT PERS  Burname *  First Name *	ON Mode Name	
*Buildness Dictor*  PARTICULARS OF CONTACT PERS  Burname *  First Name *	Mode of starting *	

Fill all the inputs in the form, the items

Marked in red \* are mandatory and cannot be empty.

#### Diagram 3

		-
127.0.0.1:8500 says		
New employer saved sucessfully		
	ОК	

The notification to confirm that the

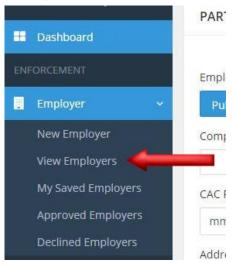
New employer has been successfully
saved

#### Note

All employers upon saving are checked to ensure there are no duplicate ECS number, no duplicate RC number and no duplicate email address.

Also all Final Approval users do not need approvals for the Data Captured since they are the approving authority.

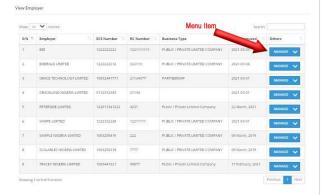




Click on the View Employers to display
a list of all the employers captured in that
branch (both approved and unapproved)
so that the Final Approval can approve
the unapproved employers

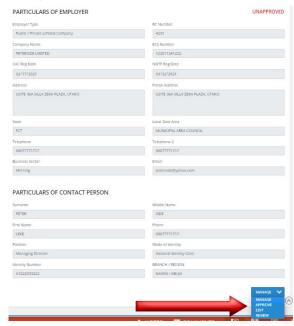
#### Approve Newly Captured Employers

#### Diagram 2



The drop down menu on the right has a list of operations that can be performed on each employer depending on their approval status. The operations include view details, edit employer details and delete employer. To approve employer information, you will need to view the employer information to ensure what is being approved is correct.

#### Diagram 3



The drop down list below provides the option to edit, approve or review (decline) employer details.





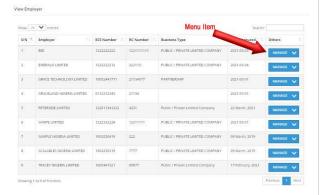
Click on the Approved Employers to view a list of all the approved employers captured within your branch.

#### Note

Only approved employers will be displayed here so that further operations can be done.

#### Manage Approved Employers

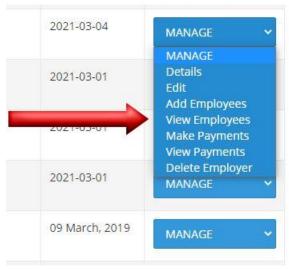
#### Diagram 2



The drop down menu on the right has a list of operations that can be performed on each employer depending on the user access privileges.

The operations include view details, edit employer details, add employees, view employees, make payments, view payments, and delete employer.

#### Diagram 3



Only the branch managers can delete an approved employer. However before it is approved, it can only be deleted by the user that captured the employer details.

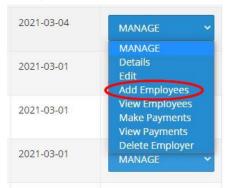
So let us add employees to the employer.



#### Adding Employees to An Approved Employer

#### Diagram 1

\*



Employees can only be added to approved employers. Therefore on the drop down options to manage approved employers, we select the Add Employees option and it gives us the Add employee form as displayed in diagram 2.

The add employee form already has the ECS number of the employer.

#### Diagram 2

Firstname *		Middlename	
Surname *		ECS Number	
		1222222212	
Residential Address *			
Date of Birth *		Gender *	
mm/dd/yyyy		- Gender -	
Marital Status *		Employee ID *	
- Marital Status -	~		
Employement Date *		Email	
mm/dd/yyyy	•		
job Title *		State of Origin *	
		- Select State	
L.G.A of Employee *		Town *	
-LGA-	~		
Contact Phone *		Alternate Phone	
Means of Identity *	250	Identity Number *	
- Select One -	~		
State of Issuance *	120	Next of Kin *	
- Select State -			
		No of Primary Dependants *	Monthly Remuneration *
Next of Kin Phone *			

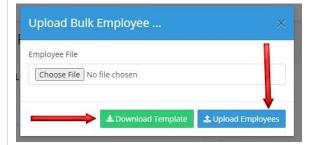
The ECS number is circled and the form also has facilities for bulk employees upload.

All mandatory fields are marked \*

#### Diagram 3a & b

127.0.0.1:8500 says	
New employee added successfully	
	ОК

Upon filling the form correctly and completely and clicking the button "Save Employee" the employee is saved



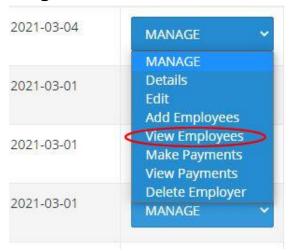
Templates for the bulk employee upload can be gotten by clicking the "Download Template" button, fill and upload it.



#### Approving Employees for an Approved Employer

#### Diagram 1

\*



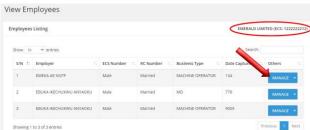
Employees can be approved either by going to the approved employer module, clicking manage and selecting "View Employees" as displayed above or by going to the employees menu, clicking "View Employees" as displayed in Diagram 2

#### Diagram 2



The first option will display all the employees for selected employer as seen below.

#### Diagram 3



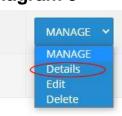
The second option will display all the employees captured within the branch.

By using the second option, you will need to filter the employees by selecting the employer whose employees you wish to see as seen below.

#### Diagram 4



#### Diagram 5

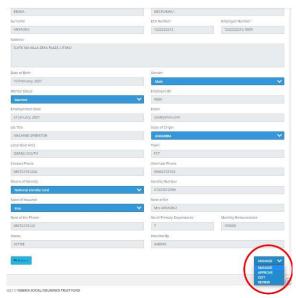


For both options, click the "MANAGE" dropdown and select the "Details" from the dropdown menu and it will display all the employee details.



#### Approving Employees for an Approved Employer

#### Diagram 1



If the employee details are correct, then the user can select the approve option in the drop down menu to approve the employee record as seen in the diagram 1 above.

#### Diagram 2



If the employees details are complete, then the employee will be approved successfully.

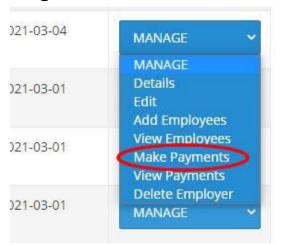
#### End of Chapter 01







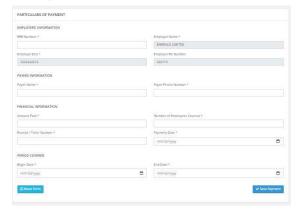
\*



We capture employers payments by clicking on the drop down arrow for each approved employer, we then select the "Make Payments" option and the payment form is displayed as seen in the diagram 2 on the right.

#### Capture Employers Payments

#### Diagram 2

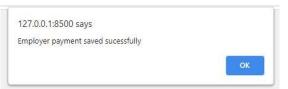


The form displays with pre-filled employers' basic information so that the user only has to provide the payment information.

Fill all the inputs in the form, the items

Marked in red \* are mandatory and cannot
be empty. And click the "Save Payment"
button to save the payment.

#### Diagram 3



The notification to confirm that the payment has been successfully saved.

All saved payments are to be approved by the branch manager.

To approve payments, you can either use the "Approved Employer" module, click on the "MANAGE" dropdown and select "View Payments" or use the payment menu, click "View Payments" which displays all payments for all employers in your branch, the filter for employer payments by selecting the employer



Both options will display the payments for the selected approved employer.

#### Diagram 1

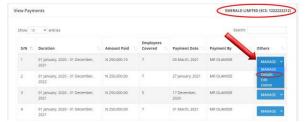


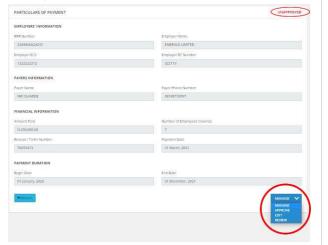
Diagram above is the "Approved Employer" option while the diagram below is the "View Payments" option

#### Diagram 2



#### **Approve Employers Payments**

#### Diagram 3



The diagram above displays the selected payment with the item circled at the top showing the status of the payment and the item circled below showing the approval options. To approve the payment, click the approve option and the payment is approved.

#### Diagram 4



The notification to confirm that the payment has been successfully approved.

All saved payments are to be approved by the branch manager.

After a payment has been approved, it can be edited only by the branch manager.

All payments can e vied y any user with the right privileges.

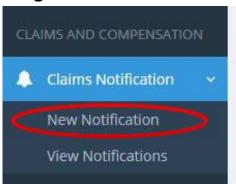






#### Capture Claim & Compensation Notifications

#### Diagram 1



We capture claim notification by clicking the "New Notification" on the menu as seen above.

This opens the Claims and Compensation form to the user to begin the capturing process.

The process begins by first selecting the employer that is making the claim.

#### Diagram 2



On selecting the employer from the drop down circled above, we are presented with a form as seen below to begin the first phase.

#### Diagram 3



The employer information is pre-loaded and a drop down list of employees of the employer

is also provided so that the employee can be selected and the employees' information is also loaded for each selected employee.

#### Note

All loaded information can be edited to reflect the current realities.

All the form items must be filled, the

**Employers Letter** provided along with the "Incident Notification form (CCF 01)" both of

which must be selected to save the first phase of the claims notification process.

After filling the form we save the form by clicking the "Save Notification" button as circled in diagram 3 on the left. This saves the notification.



\*

#### Capture Claim & Compensation Notifications

We begin the second phase of capturing the **Diagram 1** claims and compensation notification by selecting the employer from the drop down list of employers at the top right and if the employer already has a claim that has just completed the first phase, it brings up the claim information to commence the second phase.

In the second phase, the "Employers' Letter and the "Incident Notification form (CCF 01) are not provided anymore as they already exist as indicated in the blue text on the right side of each item.

Filling the form begins from the big portion that is circled in red as indicated in diagram 1 on the right side.



The incident type is the first item to be filled, you will need to select the type of incident and this will also provide an extra form to be Filled depending on the incident type selected.

After all the required items have been filled, we click the "Save Notification" button to complete the second phase of the capturing process.

#### Diagram 2



The notification alert lets us know that the claims notification has been updated.



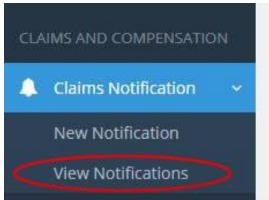


#### Approving Claim & Compensation Notifications

To approve saved and complete claim notifications, we use the menu and click on "View Notifications" as displayed below.

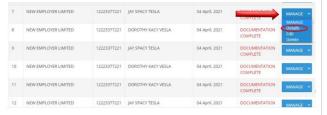
#### Diagram 1

\*



This displays all the claims notification for that branch, the user can then click on the "MANAGE" drop down and select the "Details" option to view the notification.

#### Diagram 2



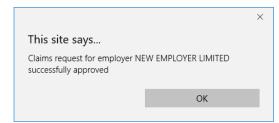
Upon clicking on the "Details" in the drop down menu, it displays the notification details as seen in diagram 3 below.

#### Diagram 3

Recent payment schedule	Other Documents	
Sample PaymentSchedule5.xlsx	Collated FormsNew-2.pdf	
Photograph of Injury	Police Report	
Health Care BHs / Receipts / Involces	Employer Bank Name:	
Employer Account Name	Employer Account Number	Account Sort Code
Incident Type	Other Remarks	
View Employee Death Data		MANAGE Approve Natification
		Edit recumances  Decline Notification

The green button on the left is used to view other information regarding the notification and the notification can be approved by clicking the "Approve Notification" option in the drop down on the right side of the form. On clicking that, it alerts the user on the success.

#### Diagram 3



This is how to approve claims and compensation notifications.

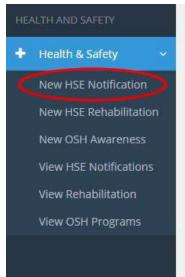




To capture HSE notifications, we go to the HSE menu on the main menu as seen below

#### Diagram 1

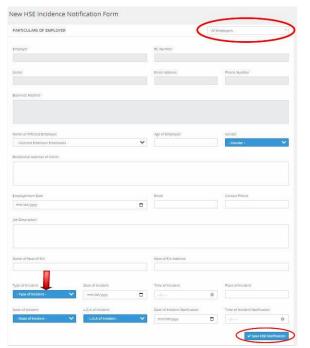
\*



And click on "New HSE Notification" this opens the form for us to create new HSE Notification.

#### How to Capture HSE Notifications

#### Diagram 2



To create a new HSE notification, we select the employer from the drop down at the top right circled in red, and then fill the form Completely. In filling the form, we will need to select the "Type of Incident" and this will bring out another form for the user to fill depending on the type of incident selected. After filling the form, we click on the button "Save HSE Notification" to create the HSE notification successfully.

#### Diagram 3

127.0.0.1:8500 says

The health and safety notification for employer GRACE TECHNOLOGY
LIMITED has been successfully saved

After creating the HSE notification, we go on to approve the HSE notification and this is explained in the next slide.

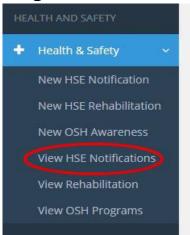


#### Viewing HSE Notifications

To approve saved HSE notifications, we click on the "View HSE Notifications" on the main menu as seen below.

#### Diagram 1

\*



On clicking on the "View HSE Notifications", we see all the HSE notifications captured in that branch as seen in diagram 2.

#### Diagram 2

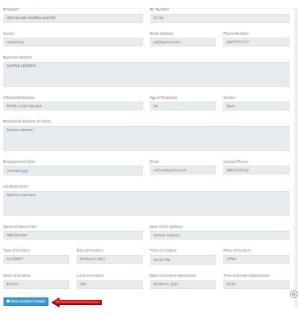


We click on the drop down option and select "Details" to see details of the HSE notification as seen in diagram 3.

The blue button below is used to display all the other information saved for the HSE notification based on the type of incident selected.

Also the HSE notifications can also be edited and deleted by the same user that created them using the module in diagram 2 above.

#### Diagram 3



This is how to view HSF notifications.



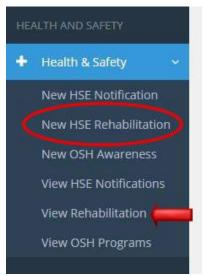


#### How to Capture and View HSE Rehabilitation

To capture HSE rehabilitations, we go to the HSE menu on the main menu as seen below

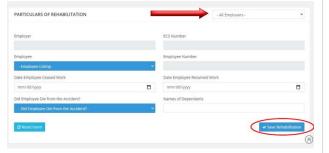
#### Diagram 1

\*



And click on "New HSE Rehabilitation" this opens the form for us to create new HSE rehabilitation.

#### Diagram 2



To create a new HSE rehabilitation, we select the employer from the drop down at the top right, then we fill the form and click on the "Save Rehabilitation" button to create a new HSE rehabilitation.

To view the HSE rehabilitation, we click on the "View Rehabilitation" on the main menu and this displays all the HSE rehabilitation captured in that branch as seen in diagram 3

#### Diagram 3



On clicking the drop down option and selecting the "Details" option we display the details of the HSE rehabilitation as seen in diagram 4 below.

#### Diagram 4





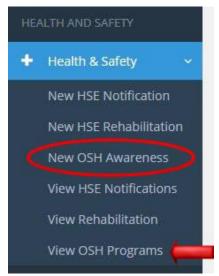


#### How to Capture and View OSH Awareness

To capture OSH awareness, we go to the HSE menu on the main menu as seen below

#### Diagram 1

\*



And click on "New OSH Awareness" this opens the form for us to create the new OSH awareness programs.

# Diagram 2 PARTICULARS OF PROGRAM Employer Employers Address Email Address Phone Number Program Date mm/dd/yyyy Number of Participants Resource Persons

To create a new OSH awareness, we select the employer from the drop down at the top right, then we fill the form and click on the "Save OSH Program" button to create a new OSH awareness.

To view the OSH awareness, we click on the "View OSH Programs" on the main menu and this displays all the OSH awareness captured in that branch as seen in diagram 3

#### Diagram 3



On clicking the drop down option and selecting the "Details" option we display the details of the OSH awareness as seen in diagram 4 below.

#### Diagram 4

	ECS Number	
Employer		
GRACELAND NIGERIA LIMITED	0112312345	
Employer's Address		
SAMPLE ADDRESS		
Email Address	Phone Number	
aa2@yahoo.com	08077771717	
Program Date	Program Topic	
03/23/2021	Sample Topic	
Number of Participants	Resource Persons	
35	Mr Alajata	
♣ Return		AGE V

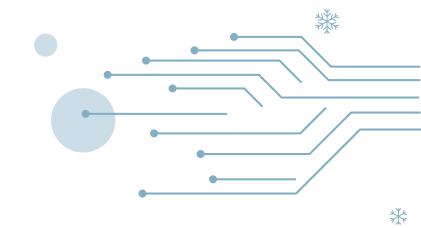
# **ECS** Application

The demographic data capture application to capture data across all the 55 ranches of the Nigeria Social Insurance Trust Fund



# Support Contacts





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# The End

# **Employee Compensation Scheme Application**